

Chairman D. Brown called the Regular Meeting of the Cheboygan County Road Commission to order at 8:00 A.M.

Clerk D. Stempky took roll call and a quorum was present.

Pledge of Allegiance was recited.

PRESENT: D. Brown, D. Brandt, R. LaHaie, H. Ginop, K. Paquet, Engineer/Manager B. Shank and Clerk D. Stempky

VISITORS: F. Cribb, J. Moore, C. Veneros, P. Vanermus, B. Hartwig, and S. Warfield

Moment Silence for Robert Chadwick who passed away.

MOTION by K, Paquet seconded by H. Ginop to approve minutes of last regular meeting of 6/6/2019 as mailed. 5 Yeas **CARRIED**

MOTION by D. Brandt seconded by R. LaHaie to approve for payment current payroll voucher #19-24-\$78,177.76 and accounts payable voucher #19-25-\$265,344.68. 5 Yeas **CARRIED**

MOTION by D. Brandt seconded by K, Paquet to approve agenda as presented. 5 Yeas **CARRIED**

Bids were opened and received for Projects June 18, 2019

Cordwood Trail, one bid was received and was 24% over estimate. Eng/Mgr has contacted the Township to see where they want to go with the project, being over estimated cost. Table award of bid until hear back from the Township.

Inverness Township Projects were aggregately over estimate. Eng/Mgr has contacted the Township to see where they want to go with the projects, as a whole being over estimate. Table award of bid until hear back from the Township.

Maxon Road project was over estimate. Eng/Mgr has contacted the Township to see where they want to go with the project, being over estimate. Table award of bid until hear back from the Township.

Bids received for Sturgeon Bay Road-bid was under estimate. Engineer/Manager Shank recommends award to low bidder Tri-County Excavating.

MOTION by D. Brandt seconded by H. Ginop to accept all bids for Sturgeon Bay Road and award to low bidder Tri-County Excavating in the amount of \$190,773.80. 5 Yeas **CARRIED**

Eng/Mgr Shank presented Non-Union contract changes, now that both Union contracts have been ratified.

MOTION by D. Brandt seconded by K. Paquet to approve Non-Union Contract changes as follows:

1. An additional 1% raise in wages, effective immediately, not retroactive.
2. Add Veterans Day as a paid holiday
3. The parties have adopted a MERS Health Care Savings Plan, with modifications as required by changes in IRS regulations. The Employer agrees to contribute \$500.00 in the month of December of each year into such health care savings plan. To be eligible for this payment an employee must be employed by the Road Commission from January 1 to October 31 of the current year. The parties understand and agree that the Health Care Savings Plan will be

administered by the MERS and that their policies shall govern. The parties agree during the life of this contract to meet and confer on a mutual basis to discuss the provisions concerning any employee contributions to this plan.

4. Sick Time will be changed from 12 days per year for a total of 96 hours per year, earned 8 hours per month.
5. Personal time will be changed from 3 days per year to 24 hours per year. Personal time not used at the end of the year shall be forfeit.
6. Twenty-five percent (25%) of sick leave payout at retirement shall be placed into the employee's Health Care Savings Program account
7. For employees hired after January 1, 2019 for following schedule for unused sick leave days accumulated by an employee in the event of his/her death or retirement, including disability retirements, according the following schedule
 - 50% of 0-250 banked sick hours
 - 100% of 251 to 1,000 banked sick hours

5 Yeas

CARRIED

MOTION by D. Brandt seconded by H. Ginop to receive and file the following correspondence: Township Meeting Minutes: Benton 5/7/19, Aloha 5/13/19, Mullett 6/4/2019, and Koehler 5/13/19; CRASIF Call for Board of Trustee Candidates; Thank you Sharon and Ron Whitmore-Liberty Point Road; K. Swanson-FOIA Request. 5 Yeas

CARRIED

Eng/Mgr Updates:

- Currently working on Truck Specifications and have one Commissioner Position open-H. Ginop will be on Equipment Committee
- Gravel program with Townships for future budget consideration. Looking at placing gravel on local roads at the Road Commissions discretion.
- Staffing moving forward, need additional engineering staff and HEO. Will put a plan together and bring back to Board. Staffing is also dependent on the funding package from Legislatures.

Foreman Updates:

- Both Foremen are brining and not available. Patching and mowing.

T. Horrocks-Construction Update:

- E. Mullett Lake Road moving along a curbing should be started tomorrow with pavement next week starting.
- J. & N will be starting Mann Road first part of next week
- Needles and Stafford starting this week of next.
- Seasonal Tech is close to completing traffic counts, is also placing delineators at the guardrail ends as well as reflective stickers
- Gravel production is close to complete at Rondo Pit and moving to Meyer Pit next week

Commissioner Update:

- Paquet, Ginop and Shank attended County Board of Commissioners last Tuesday, gave the Board an update on construction and funding.

Chairman D. Brown adjourned regular meeting at 8:50 A.M. being no further business to come before the Board.



David D. Brown, Chairman



Dana S. Stempky, Clerk