

**CHEBOYGAN COUNTY BOARD OF COMMISSIONERS
RECONVENED MEETING
June 27, 2011**

The reconvened meeting of the Cheboygan County Board of Commissioners was called to order in the Commissioners Room by Chairperson Linda Socha at 9:30 a.m.

Roll called and a quorum present.

Present: Commissioners Linda Socha, Don Horrocks, Pete Redmond, Cal Gouine, Tony Matelski, and John Wallace

Absent: Commissioner Sue Allor (excused)

Commissioner Wallace gave the invocation and led the Pledge of Allegiance.

NEW BUSINESS

Commissioner Redmond, as Chair of the Board Appointments & Procedures Committee, presented a letter of resignation from County Administrator Mike Overton dated June 22, 2011.

Motion by Commissioner Matelski, seconded by Commissioner Gouine, to accept the letter of resignation effective July 22, 2011 from County Administrator Mike Overton with deep regret, and wish him well. Motion carried with 6 yes, 0 no and 1 absent.

Commissioner Redmond said at the last meeting of the Board Appointments & Procedures Committee the county's administrative structure, basically administrator versus controller, was discussed. The committee's recommendation is to stay with a county administrator.

Motion by Commissioner Redmond, seconded by Commissioner Matelski, to accept the recommendation from the Board Appointments & Procedures Committee to continue with the current administrative structure of a county administrator and support staff. Discussion held. Administrator Overton said he would ask anyone to point out an organization with more than 10 million in sales and over 100 employees that operates with only a board in place. He said many counties operating without an administrator or controller are not in the best of shape. A roll call vote was taken. Motion carried with 6 yes, 0 no and 1 absent.

Commissioner Redmond said the recommended process would start by advertising primarily in the northern part of Michigan without the use of a professional job search firm. A sample advertisement and job description for the position were provided for the board. Commissioner Socha said the mailing address should be included in the ad. Ads would be placed in the Cheboygan Daily Tribune, the Petoskey News Review, the Straitsland Resorter, the St. Ignace News and the Gaylord Herald Times. Discussion was held on the interview process; the committee will interview applicants.

Motion by Commissioner Redmond, seconded by Commissioner Horrocks, to accept the recommendation from the Board Appointments & Procedures Committee to start the administrator search process small and local, and later, if necessary to expand the search to the state and national level and utilize our Human Resource Department to assist in compiling comps. A roll call vote was taken. Motion carried with 6 yes, 0 no and 1 absent.

Chairperson Socha noted that the Board Appointments & Procedures Committee appointed Commissioner Wallace as its Vice-Chair.

HR Director Tim distributed the list of comparables for this position to the board and noted the salary appears to be whatever the market will bear. Chairperson Socha asked to add the City of Cheboygan and also to look at various other area cities and villages, using the top cities in each county.

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PUBLIC COMMENTS/BOARD MEMBER COMMENTS – Sheriff Clarmont thanked Administrator Overton for a job well done. Chairperson Socha said they hope to have a reception for Mike on July 22, 2011.

Commissioner Wallace commented it's interesting to note that Jackson County hired Mr. Overton after due diligence and investigation, in spite of the potential damning and libelous letter sent by the former Drain Commissioner acting in his 'official role as former Drain Commissioner of Cheboygan County and it shows the insignificance of that person who appointed himself important in spite of his own insignificance.

Inverness Township Resident, John Jazdyzk, arrived late for the meeting, asked if the board already approved filling the administrator position. Chairperson Socha advised this was approved prior to Mr. Jazdyzk's arrival. Mr. Jazdyzk said he has worked a great deal with organizational development, moving responsibilities to other areas, while he was employed by Proctor & Gamble. Chairperson Socha said the board has analyzed the county administrator form of government and has determined for this county it was best to stay with this type of administration. Mr. Jazkyzk said during the next three years the board could work towards eliminating this position. Commissioner Horrocks said the board would be quick to move in a different direction if they felt it was in the best interest of the county. Mr. Jazkyzk said he has participated in change and is a believer there are ways to do this. Chairperson Socha said the board appreciates Mr. Jazdyzk's comments, but the board determines the type of administration and does not take their positions lightly. She said the Board is constantly looking at what they are doing. She said this all was part of earlier discussion at today's meeting.

Jim Muschell commented that in today's society the county faces is a high potential for lawsuits and stated an administrator works to help alleviate the possibilities for lawsuits. He wished Mike well; and stressed that changes that have taken place over the years necessitate an administrator in county government today. Chairperson Socha said the board's responsibilities include protecting the county and its citizens.

Mr. Jazdyzk said he understands, but if you hire another administrator the board also should start to look at what other options are available and perhaps make changes in management towards team leaders. Commissioner Horrocks said a lot of the things Mr. Jazdyzk's has talked about are happening.

Sheriff Clarmont said according to the picture from 1925 there were 35 county supervisors at that time.

Bill Morgan, Mullett Township Supervisor, said townships are seeing that many retirees from corporate structures do not always have the concept of governmental structures; governmental structures just cannot function the same as corporate levels.

Motion by Commissioner Matelski, seconded by Commissioner Redmond, to adjourn to the call of the Chair. Meeting adjourned at 10:45 a.m.

Mary Ellen Tryban
Cheboygan County Clerk/Register

Linda Socha
Chairperson